UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934
Date of Report (Date of earliest event reported)
November 13, 2026

ORIGIN BANCORP, INC.

(Exact name of Registrant as specified in its charter)

Louisiana	**001-38487**	**72-1192928**
(State or other jurisdiction of incorporation)	(Commission File No.)	(I.R.S. Employer Identification No.)

500 South Service Road East
Ruston, Louisiana 71270

(Address of principal executive offices including zip code)

(318) 255-2222

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value $5.00 per share	OBK	Texas Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

ITEM 5.02 **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 13, 2026, Derek McGee was appointed as Chief Operating Officer of Origin Bancorp, Inc. (the "Company"), effective immediately. As Chief Operating Officer, Mr. McGee will provide strategic leadership and executive oversight of our legal, enterprise risk and regulatory coordination functions. Lance Hall will continue to serve as a Senior Executive Officer of the Company and as President and Chief Executive Officer of the Company's wholly-owned subsidiary, Origin Bank, following Mr. McGee's appointment. Mr. McGee will not receive any additional compensation or benefits as a result of his appointment as Chief Operating Officer of the Company. A description of Mr. McGee's existing compensatory arrangements with the Company was previously disclosed in the Company's most recent definitive proxy statement filed with the SEC.

Mr. McGee, age 46, joined the Company in January 2022 as Chief Legal Counsel for the Company and Origin Bank. In this capacity, Mr. McGee oversees all legal matters involving the Company and Origin Bank and is actively involved in formulating and executing various strategic initiatives for the Company. Prior to joining the Company, Mr. McGee served as a partner of Fenimore Kay Harrison LLP where his primary area of focus was corporate, securities and regulatory representation of financial institutions.

There is no arrangement or understanding between Mr. McGee and any other person pursuant to which he was selected as Chief Operating Officer of the Registrant. In addition, there are no family relationships between Mr. McGee and any director or executive officer of the Registrant, and Mr. McGee has no direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

ITEM 7.01 **Regulation FD Disclosure**

On November 16, 2026, the Company issued a press release announcing Mr. McGee's appointment, as described above under Item 5.02 of this Current Report on Form 8-K. A copy of this press release is furnished as Exhibit 99.1 hereto. The information furnished pursuant to Item 7.01 and Exhibit 99.1 of this Current Report on Form 8-K shall not be deemed to be filed for purposes of the Exchange Act of 1934 , as amended (the "Exchange Act"), nor shall it be deemed incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended, or the Exchange Act, except as expressly stated by specific reference in such filing.

ITEM 9.01 **Financial Statements and Exhibits**

(d) Exhibits. The following are furnished as exhibits to this Current Report on Form 8-K.

Exhibit Number	Description
99.1	Press Release, dated November 16, 2026
Exhibit 104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: November 16, 2026

ORIGIN BANCORP, INC.

By: /s/ William J. Wallace, IV
William J. Wallace, IV
Senior Executive Officer and Chief Financial Officer

Exhibit 99.1
For Immediate Release



ORIGIN BANCORP, INC. PROMOTES DEREK MCGEE TO CHIEF OPERATING OFFICER

RUSTON, Louisiana (November 16, 2026) - Origin Bancorp, Inc. (TXSE: OBK) ("Origin"), the holding company for Origin Bank, today announced the promotion of Derek McGee to Chief Operating Officer. McGee joined Origin in January 2022 as Senior Executive Officer and Chief Legal Counsel after serving as a trusted outside advisor to the company for more than a decade.

In his expanded role, McGee will provide strategic leadership and executive oversight of Origin's legal, enterprise risk and regulatory coordination functions. Reporting to Chairman, President and CEO Drake Mills, he will work closely with the executive leadership team and board of directors to translate the company's strategy into execution and strengthen the governance, organizational capabilities and coordination that support its continued growth.

"Derek brings sound judgment, a deep understanding of our business and a strong commitment to Origin's culture," said Mills. "He has been a trusted partner in our strategic decisions and understands how to bring people together to address complex challenges. This promotion reflects our confidence in his leadership and his ability to help position Origin for long-term success."

McGee will focus on ensuring that Origin's governance, controls and resources keep pace with its strategic priorities. He will help establish clear accountability across assigned functions and ensure significant issues receive timely executive and board attention, while preserving the independence of the company's risk, compliance and legal functions.

"I am grateful for the trust Drake and the board have placed in me and for the opportunity to serve Origin in this expanded role," said McGee. "Working alongside this team has deepened my appreciation for the people and relationships that make Origin special. I look forward to helping our teams execute our strategy, support our customers and communities, and build lasting value for our shareholders."

Before joining Origin, McGee was a partner at Fenimore Kay Harrison LLP, where he focused on corporate, securities and regulatory matters for financial institutions. His experience includes strategic transactions, public and private capital offerings, corporate governance and SEC reporting and compliance.

McGee earned a Bachelor of Business Administration in Finance from Baylor University and a Juris Doctor from Southern Methodist University's Dedman School of Law.

About Origin Bancorp, Inc.

Origin Bancorp, Inc. is a financial holding company headquartered in Ruston, Louisiana. Origin's wholly owned bank subsidiary, Origin Bank, was founded in 1912 in Choudrant, Louisiana. Deeply rooted in Origin's history is a culture committed to providing personalized relationship banking to businesses, municipalities, and personal clients to enrich the lives of the people in the communities it serves. Origin provides a broad range of financial services and currently operates more than 57 locations in Dallas/Fort Worth, East Texas, Houston, North Louisiana, Mississippi, Alabama and the Florida Panhandle. In addition, Origin provides a broad range of insurance agency products and services through its wholly owned insurance agency subsidiary, Forth Insurance, LLC. For more information, visit www.origin.bank and www.forthinsurance.com.

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